



BOARD HIGHLIGHTS

JANUARY 20, 2021 School Board Meeting

➤ Recognition of Visitors/Public Comments

- PSBA Honor Roll Recognition – Mr. J. Bradley Miller (12 Years of Service)
- Recognition of RHS District 10, Region 1 Girls Golf All Stars under Direction of Head Coach **Belinda Wilson:**
 - **Alaina Harpst**, Senior – Erie Times-News All-District 10 Second Team and Region 1 First Team
 - **Anna Harpst**, Sophomore – Region 1 Second Team
- Recognition of RHS District 10, Region 1 Football All Stars under Direction of Head Coach **Josh Mull:**
 - **RHS Football Team** – Region 1 Champion and District 10 Champion
 - **Cole Toy**, Senior – Region 1 Player of the Year; First Team Offense – Running Back, First Team Defense – Linebacker
 - **Nathan Miller**, Sophomore – First Team Offense – Tight End; First Team Defense - Linebacker
 - **Luke Faber**, Senior – First Team Offense – Offensive Lineman; First Team Defense – Defensive Lineman
 - **Rocco John-Daniello**, Senior – First Team Offense – Offensive Lineman; Second Team Defense – Defensive Lineman; Second Special Teams - Punter
 - **Aidan Mull**, Senior – First Team Defense – Linebacker; Second Team Offense – All-Purpose Back
 - **Drevvin Livingston**, Senior – First Team Defense – Defensive Back; Second Team Defense – Running Back; Second Special Teams - Kicker
 - **Luca Tofani**, Senior – Second Team Offense – Wide Receiver; Second Team Defense – Defensive Back
 - **Quinton Earley**, Senior – Second Team Offense – Wide Receiver
 - **Brayden McCloskey**, Sophomore – Second Team Offense – Quarterback
 - **Mitchell Mason**, Junior – Second Team Offense – Offensive Lineman; Second Team Defense – Defensive Lineman
 - **Marlin Jones**, Junior – Second Team Offense – Offensive Lineman
 - **Nathan Leksell**, Sophomore – Second Team Offense – Offensive Lineman
 - **Jayden Wagner**, Sophomore – Second Team Defense – Linebacker
 - **Clayton Rhoades**, Junior – Second Team Defense – Defensive Back
 - **Hayden McLaughlin**, Junior – Second Team Defense – Defensive Back
- Recognition of RHS District 10, Region 1 Girls Volleyball All Stars under Direction of Head Coach **Shannon Davis:**
 - **Emma Boland**, Junior – Region 1 First Team – Outside Hitter
 - **Mya Winkle**, Senior – Region 1 First Team - Libero
 - **Dana Bielobocky**, Senior – Region 1 Second Team - Middle Hitter
- Recognition of RHS District 10, Region 1 Girls Cross Country All Stars under Direction of Head Coach **Brett Young:**
 - **Hannah Wagner**, Senior – All-District 10 First Team Selection, Region Runner of the Year, and Region 1 All-Stars First Team
 - **Bethany Litwiler**, Junior – Region 1 All-Stars First Team
 - **Sienna Fiorenza**, Junior – Region 1 All-Stars Second Team
 - **Sarah Christy**, Freshman – Region 1 All-Stars Second Team
- Recognition of RHS District 10, Region 1 Boys Cross Country All Stars under Direction of Head Coach **Wayne Santom:**
 - **Johnny Bresnan**, Junior – Region 1 All-Stars First Team
- Football Coach Josh Mull Presentation - D10 Football Championship T-Shirts to Board on behalf of Gridiron Club

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

- School Board Recognition – January is School Board Recognition Month
 - Reynolds Elementary School – Dunkin Donuts Gift Certificate
 - Mr. John Sibeto – Personalized Tablet / Pen
 - RESPA – Sheetz Gift Certificate
- **Ms. Ashley Kloos**, Parent/Resident – Contradictions from Town Hall Meeting, Staffing Suggestions, Online Covid Metrics

➤ **Board Committee/Board Representative Reports**

- **Academics, Activities, and Transportation Committee**
 - 2021 RHS Musical Options – Mrs. Jamie Heckman [Agenda Item 13.5]
- **Buildings, Grounds, and Technology Committee**
 - ELEM Reznor Heat Pump Bids [Agenda Item 12.2]
 - Disposal/Sale of Obsolete Computers [Agenda Item 14.8]
- **Finance Committee**
 - Real Estate Tax Collectors’ Request for Salary Increase (Agenda Item 14.7)
 - Act 1 Resolution, Budget Options A (Accelerated Budget Process) & B (Prior Budget Resolution Process) (Agenda Item 14.5)
- **Personnel & Policy Committee**
 - First Readings - Policy/Admin. Regs. (Agenda Item 11.1.1 – 11.1.16)

➤ **Buildings and Grounds**

- Approved Seeking Bids for Purchase/Installation of Two (2) Reznor Heat Pumps for Reynolds Elementary School for Floor 1 and Floor 2 at a Cost Not to Exceed \$80,000 to be Paid Through Mercer County COVID-19 County Relief Block Grant

➤ **Policies/Procedures/Legal Agreements**

First Readings:

	CATEGORY	DOCUMENT	SECTION	TITLE
11.1.1	Policy	REV - 113.1	Programs	Discipline of Students with Disabilities
11.1.2	Policy	REV - 113.2	Programs	Behavior Support
11.1.3	Policy	REV - 113.6	Programs	Confidentiality of Special Education Student Information
11.1.4	Policy	REV - 122	Programs	Extracurricular Activities
11.1.5	Adm. Reg.	NEW - 122-AR-9	Programs	Sudden Cardiac Arrest Acknowledgement
11.1.6	Policy	REV - 123	Programs	Interscholastic Athletics
11.1.7	Adm. Reg.	NEW - 123-AR-9	Programs	Sudden Cardiac Arrest Acknowledgement
11.1.8	Adm. Reg.	NEW - 123.2-AR-0	Programs	Sudden Cardiac Arrest Acknowledgement
11.1.9	Adm. Reg.	REV - 800-AR-1	Operations	Records Retention Schedule
11.1.10	Policy	REV - 103	Programs	Discrimination Title IX Sexual Harassment Affecting Students
11.1.11	Policy ATT	NEW 103 ATT 2	Programs	Discrimination
11.1.12	Policy ATT	NEW 103 ATT 3	Programs	Title IX
11.1.13	Policy ATT	NEW 103 ATT 4	Programs	Confidentiality Template Letter
11.1.14	Adm. Reg.	NEW - 200-AR-2	Pupils	Parental Registration Statement Form
11.1.15	Policy	NEW - 218.3	Pupils	Discipline of Student Convicted/Adjudicated of Sexual Assault
11.1.16	Policy	REV - 252	Pupils	Dating Violence

➤ **Educational Programs/Student Activities**

- Approved 2020-21 PDE Emergency Instructional Time Template
- Approved Additional 2020-21 District Parent/Community Volunteer:
 - Conley, Mary, Transfer, PA
 - Fisher, Jennifer, Fredonia, PA
- Approved RHS Spring 2021 Musical – “Disney’s High School Musical” and Tentative Dates: 4/16-17-18/2021 or 3/26-27-28/2021; Admission Prices to be Determined
- Approved 2021-22 Tentative Reynolds School Calendar
- Approved Linkage Agreement with Children’s Aid Society of Mercer County for Family Based Mental Health Services through their Family

➤ **Budget and Finance**

- Approved Budget Process Option (B) and Act 1 of 2006 Resolution Stipulating that Reynolds School District will NOT Increase Reynolds School District Taxes at a Rate Exceeding the Index Calculated by PA Department of Education for 2021-22 Fiscal Year
- Approved Tax Exonerations/Additions and Taxes to be Collected for Tax Year 2020:
 - Delaware Township – Tax Exonerations – Per Capita Taxes (\$30.00)
 - Delaware Township – To Be Collected 2020 Delinquent Real Estate Taxes/Penalty (\$47,210.81)
 - Delaware Township – To Be Collected 2020 Delinquent Per Capita Taxes/Penalty (\$1,760.00)
 - Borough of Fredonia – To Be Collected 2020 Delinquent Real Estate Taxes/Penalty (\$18,212.96)
 - Borough of Fredonia – To Be Collected 2020 Delinquent Per Capita Taxes/Penalty (\$1,034.00)
 - Pymatuning Township – To Be Collected 2020 Delinquent Real Estate Taxes/Penalty (\$157,808.05)
 - Pymatuning Township – To Be Collected 2020 Delinquent Per Capita Taxes/Penalty (\$3,102.00)
 - West Salem Township – Tax Exonerations – Per Capita Taxes (\$150.00)
 - West Salem Township – To Be Collected 2020 Delinquent Real Estate Taxes/Penalty (\$127,243.46)
 - West Salem Township – To Be Collected 2020 Delinquent Per Capita Taxes/Penalty (\$4,356.00)
- Approved Five (5%) Percent Salary Increase for Reynolds School District Real Estate Tax Collector Positions, Including Delaware Township, Fredonia Borough, Pymatuning Township, and West Salem Township, Effective January 1, 2022
- Approved Disposal/Sale of Obsolete Computers
- Approved Petition for Confirmation of Distribution of Monies Collected by Mercer County Tax Claim Bureau for Upset Tax Sales, Private Sales, and Judicial Sales Conducted in **2018**, Reynolds SD to Receive **\$ 14,822.17**

➤ **Personnel**

- Approved Additions to **2020-21** Extracurricular Athletics/Activities Advisors and Coaches List:

BOYS BASKETBALL:

Employee	Position	Level	Salary
LAVERTY, CHRISTOPHER	2 nd Asst. Boys Basketball Coach	A	\$1,911.00
CONLEY, RUSSELL	2 nd Asst. Boys Basketball Coach	A	\$1,911.00
WINKLE, ZANDER	Volunteer Boys Basketball Coach	X	No Salary Provision
WESTOVER, CHANCE	Volunteer Boys Basketball Coach	X	No Salary Provision

PLAY/MUSICAL:

HECKMAN, JAMIE	Director	Step F	\$ 1,936.00
EASLEY, CHELSIE	Asst. Director	Step B	\$ 799.00
SCHNEIDER, CHRISTOPHER	Technical Director	X	\$ 500.00
HECKMAN, JAMIE	Choreographer	X	\$ 500.00
HUMPHREY-GILES, SALLY	Set Construction / Stage Manager	X	\$ 500.00

- Approved Addition(s) to 2020-21 Substitute Support Personnel List, Wage Set at \$9/Hr. - [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher's Aides, and Substitute Transportation Courier] and \$10/Hr. for Substitute Nurse Assistants: **Sullivan, Robin**, Fredonia, PA – Substitute Food Service Employee, Substitute Secretary and Substitute Teacher's Aide
- Approved Additions to **2021-22** Extracurricular Athletics/Activities Advisors and Coaches List:

FOOTBALL:

MULL, JOSH	Head Coach	Step F	\$ 4,661.00
DIETRICH, MATTHEW	1 st Asst. Coach	Step F	\$ 3,783.00
WILKINSON, JOSH	Split 2 nd /3 rd Asst. Coach	Step F	\$ 3,264.00
MASTEROFRANCESCO, TONY	Split 2 nd /3 rd Asst. Coach	Step F	\$ 3,264.00
OLSEN, RAYMOND	4 th Asst. Coach	Step F	\$ 3,052.00
TOFANI, JOHN	4 th Asst. Coach	Step F	\$ 3,052.00
JOHNSON, ZACHARY	Volunteer FB Coach	X	No Salary Provision
MOORE, MARK	Volunteer FB Coach	X	No Salary Provision
SEWINSKY, GREG	Volunteer FB Coach	X	No Salary Provision
WEAVER, BRANDON	Volunteer FB Coach	X	No Salary Provision
WOLFE, JUSTIN	Volunteer FB Coach	X	No Salary Provision

MARCHING BAND:

CALDWELL, MICHELLE	Director	Step F	\$ 3,556.00
HECKMAN, JAMIE	Asst. Co-Director – Front Line	Step F (Split)	\$ 1,306.50
DIETRICH, STEPHANIE	Asst. Co-Director – Front Line	Step F (Split)	\$ 1,306.50
RUST, JAMES	Asst. Co-Director – Drum Line	Step C	\$ 1,837.00

GOLF:

FLEMING, JOSH	Boys' Head Coach	Step C	\$ 2,658.00
WILSON, BELINDA	Girls' Head Coach	Step F	\$ 3,813.00

CROSS COUNTRY:

SANTOM, WAYNE	Boys' Head Coach	Step F	\$ 3,813.00
YOUNG, BRETT	Girls' Head Coach	Step F	\$ 3,813.00
MESKEL, SCOTT	1 st Asst. Coach	Step F	\$3,476.00
WILLIAMS, RHONDA	Elem. Intramural Coach	Not to Exceed 75 hrs.	\$17/Hr.
WAGNER, TINA	Volunteer CC Coach	X	No Salary Provision
WIRFEL, LEAH ANNE	Volunteer CC Coach	X	No Salary Provision

FOOTBALL CHEERLEADING ADVISORS:

TAYLOR, JANINE	Varsity Advisor	Step C	\$ 1,227.00
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VOLLEYBALL:

DAVIS, SHANNON	Head Coach	Step F	\$ 3,813.00
DAVIS, SHANNON	Jr. High Coach	Split 200 Hrs.	\$17/Hr.
SANTOM, HANNAH	Volunteer VB Coach	X	No Salary Provision

• Approved Leaves of Absence:

- Employee: Employee #717 (*Paid LOA*)
Position: RESPA – Secretary
Leave: Paid Leave of Absence - FMLA - FFCRA
Effective: Four (4) Days: 12/01/2020 through 12/04/2020
- Employee: Employee #883 (*Paid LOA*)
Position: RESPA – Custodian
Leave: Leave of Absence -FMLA - FFCRA
Effective: Ten (10) Days: 11/09/2020 through 11/13/2020 and 11/16/2020 through 11/20/2020
- Employee: Employee #847 (*Paid and Unpaid LOA*)
Position: REA - Teacher
Leave: Leave of Absence – Maternity/Child-rearing LOA Using Benefit Days followed by Unpaid Days per REA CBA Article VI, Section H
Effective: Approx. 04/09/2021 through the Remainder of the 2020-21 SY
Return to Work: Start of 2021-22 School Year
- Employee: Employee #284 (*Paid LOA*)
Position: REA - Teacher
Leave: Paid Leave of Absence - FMLA - FFCRA
Effective: Four and a Half (4-1/2) Days: 11/16, 11/18, 11/19, 11/20 and 11/25/2020
- Employee: Employee #392 (*Paid LOA*)
Position: RESPA – Secretary
Leave: Paid Leave of Absence - FMLA - FFCRA
Effective: Ten (10) Days – 11/10/2020 through 11/24/2020
- Employee: Employee #656 (*Extended Unpaid LOA*)
Position: REA - Teacher
Leave: Extended Leave of Absence – Maternity/Child-rearing LOA Using Unpaid Days per REA CBA Article VI, Section H
Effective: Extended Approx. One Month
Return to Work: February 1, 2021
- Employee: Employee #722 (*Paid LOA*)
Position: RESPA – Teacher
Leave: Paid Leave of Absence - FMLA - FFCRA
Effective: Three and a Half (3-1/2) Days: 11/20, 11/23, 11/24 and 11/25/2020 – ½ Day
- Employee: Employee #603 (*Paid LOA*)
Position: REA - Teacher
Leave: Paid Leave of Absence - FMLA - FFCRA
Effective: Two and a Half (2-1/2) Days: 11/23, 11/24 and 11/25/2020 – ½ Day
- Employee: Employee #181 (*Paid LOA*)
Position: REA - Teacher
Leave: Paid Leave of Absence - FMLA - FFCRA
Effective: Three (3) Days: 11/13, 11/16, and 11/18/2020
- Employee: Employee #44 (*Paid LOA*)
Position: RESPA – Food Service Employee
Leave: Leave of Absence -FMLA - FFCRA
Effective: Nine (9) Days: 12/1 – 12/4/2020 and 12/7 - 12/11/2020

Employee: Employee #912 (*Unpaid LOA*)
Position: RESPA – Food Service Employee
Leave: Leave of Absence - Unpaid
Effective: 11/11/2020 – Return Date to be Determined in February 2021

Employee: Employee #432 (*Paid LOA*)
Position: RESPA – Secretary
Leave: Paid Leave of Absence - FMLA - FFCRA
Effective: Eight (8) Days – 12/2/2020 – 12/11/2020

Employee: Employee #121 (*Paid LOA*)
Position: RESPA – Food Service Employee
Leave: Paid Leave of Absence - FMLA - FFCRA
Effective: Five (5) Days – 12/15, 12/16, 12/17, 12/18 and 12/21/2020

Employee: Employee #280 (*Paid LOA*)
Position: REA - Teacher
Leave: Paid Leave of Absence - FMLA - FFCRA
Effective: Four (4) Days: 12/15 – 12/18/2020

Employee: Employee #16 (*Paid LOA*)
Position: RESPA – Teacher’s Aide
Leave: Paid Leave of Absence - FMLA - FFCRA
Effective: Four and One-half (4-1/2) Days – 12/15, 12/18, 12/21, 12/22/2020 and ½ Day on 12/23/2020

Employee: Employee #147 (*Paid/Unpaid LOA*)
Position: REA - Teacher
Leave: Leave of Absence – Paid LOA Using Benefit Sick Days followed by Unpaid Days per REA CBA Article VI
Effective: Effective 01/19/2021 through a Date to be Determined; Exceptions: All Inclusive Wednesdays When Teacher will Teach Remotely
Return to Work: TBD

- Approved Employment(s):

Employee: Fischer, Daniel, Greenville, PA (*Employ*)
Position: RESPA – Maintenance Employee (*Mr. Pierce’s Vacancy*)
Building: Reynolds Jr.-Sr. High School
Wage: \$14.78/Hr. per RESPA CBA
Effective: 12/07/2020

- Employed Standing Substitute Teachers Reporting to Work Each Day When School is in Session, Hired for the 2020-21 School Year with No Benefits, No Seniority Shall Accrue, Position Does Not Have Any Right(s) to Job Security or Continued Employment Beyond Current Assignment, Salary Set at \$125/Day, Effective 01/18/2021:

- Samuel Faber, Greenville, PA – Certification: Secondary English (*College Letter of Eligibility*), Effective 1/18/2021
- Reddinger, Joshua, Sharpsville, PA – Certification: Art (PK-12), Effective 1/19/2021
- Shafer, Jennifer, Hermitage, PA – Certification: Elementary, Special Education and Early Childhood, Effective 2/01/2021

➤ [Next Meeting Dates:](#)

February 17, 2021

Reynolds School Board Regular Monthly Meeting – **6:00 PM - LGI**